

EMPLOYEE BENEFITS



Doctor & Dentist Appointments

- Maximum 3 per year
- Proof of Appointment
- Tag on to beginning/end of shift
- HPE to adjust basic paid daily hours up to one hour per appointment



Enhanced Sick Pay Privileges

- Probationary period – SSP rules
- Year 1 & 2 – 75% of basic pay for up to 2 weeks of sickness, then SSP*
- Over 2 Years service – full sickness pay for up to 6 weeks absence followed by SSP*
- Attendance Allowance of £30 paid quarterly for no sickness absence in that period

ALL to the Maximum specified in any 12 month rolling period



WeCare Service

- Bereavement Counselling
- Probate Helpline
- WeCare
 - Health
 - Mental Health
 - Wellbeing & healthy Living

Contact HR for Policy and Contact Numbers



Long Service Awards

- 3 Years Service - £100 plus One Extra Day Holiday
- 5 Years Service - £100 plus One Extra Day Holiday
- 10 Years Service - £250
- 15 Years Service - £350
- 20 Years Service - £500
- 25 Years Service - Personal Gift up to £1000

Award will be paid in nearest salary of Anniversary of appointment



Recruitment Bonus

- £500 bonus for each employee successfully recruited resulting from your direct introduction and employed for a minimum of 3 months
- Ask potential candidates to forward their CV to recruitment@helander.co.uk