

# CNC Engineering Apprentice

Tewkesbury, Gloucestershire

(£7.55 per hour in year 1 on a sliding incremental scale)

## ABOUT HELANDER

Helander are a trusted and recognised key provider of precision components and engineering solutions to the aerospace and defence, oil and gas, nuclear construction, marine & industrial sectors. Helander has over 48 years' experience working to the highest industry standards, controls, and compliance.

We are looking to train and support two CNC Engineering Apprentices this year to join our expanding team.

Helander still operates with family values at heart. It has a positive, approachable and welcoming culture. The company have recently made significant changes through Lean manufacturing improvements, including external training, new lay out and purchasing capital machinery.

The **CNC Apprentice** will work alongside experienced engineers to gain expertise and the required competency level. You will learn skills, knowledge, and processes to produce quality precision engineered components to detailed specifications within strict production timeframes and tight tolerances.

## THE CNC APPRENTICE WILL GAIN EXPERIENCE / KNOWLEDGE IN:

- Setting, operating and programming CNC milling and CNC Turning machines to include 5 and multi axis machines
- Attain an Engineering qualification from City and Guilds / HNC or similar.
- Speeds and feeds for different raw materials; controls; programming; safety and tooling
- FANUC / Mazatrol control language
- Lean Manufacturing
- CMM inspection and manual measuring tools and techniques.

## A FULLY COMPETENT AND QUALIFIED CNC APPRENTICE WILL HAVE THE ABILITY TO:

- Program machine tools
- Operate CNC milling and CNC turning machinery.
- Set fixtures and fittings.
- Working to tight tolerances
- Use manual measuring equipment.
- Competently read manufacturing drawings

## HOURS - DAYS

38 hours per week  
Monday to Thursday  
07.30 – 16:00 and Friday  
07:00 – 13:00 hours

## PAID COLLEGE ATTENDANCE

## IN-HOUSE TRAINING PROGRAMME

## MENTOR

## BENEFITS

- 5% pension contribution
- Time off to attend medical appointments
- Enhanced sick pay privileges
- Long service awards
- Employee referral bonus

## HOLIDAYS

25 days annual leave plus bank holidays

## INTERVIEW PROCESS

Face to face interview and testing at your local college.

## SALARY SCALE

Annual incremental increases

## WORKWEAR

Branded polo tops and safety shoes

## VISION

To be recognized as the best key provider of precision components and engineered solutions in our chosen strategic markets.

## OUR MISSION

To develop Helander's integral partnerships with our Customers.

## VALUES

### RESPECTFUL

trust | courteous | commitment  
| punctual

### OWNERSHIP

professional | pride | positive  
attitude | be accountable

### CHALLENGING

self | others | positive |  
proactive

### PACE

timely | confident actions |  
responsive | velocity

### OPENNESS

communicate | available |  
helpful | passion

### ENABLING

consistent | conscientious |  
engaging | enthusiastic |  
responsible | team