

Conflict Minerals Policy Statement

Helander Precision Engineering Ltd is committed to source products, components and materials from companies that share our values around human rights, ethics and environmental responsibility.

We expect all our suppliers to abide by the requirements of our supplier code of conduct, which prohibits human right abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

On August 22nd 2012, the U.S. Securities and Exchange Commission ("SEC") adopted final rules implementing Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule").

The Conflict Minerals Rule requires publicly traded companies to annually report to the SEC whether the products they manufacture or contract to manufacture contain "conflict minerals" originating from the Democratic Republic of the Congo (the "DRC") or adjoining countries ("Covered Countries")

"Conflict minerals" refers to columbite-tantalite (coltan), cassiterite, gold, wolframite and the derivatives tantalum, tin and tungsten, without regard to the location or origin of the minerals or derivative metals.

Helander Precision Engineering Ltd supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. We are committed to comply with any requirements applicable to our company under the Conflict Minerals Rule. We strive to work cooperatively with our customers and supply chain partners in implementing conflict mineral compliance programs

Helander Precision Engineering Ltd is committed to complying with any applicable requirements under the Conflict Minerals Rule and has implemented a due-diligence process to meet its obligations under the legislation.

Helander Precision Engineering Ltd ask all our suppliers to provide us with confirmation of its commitment/compliance to the requirements of the Conflict Minerals Rule

On behalf of Helander Precision Engineering Ltd

Finance Director


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Paul Drury

Date 13th October 2025